1 Paula L. Lehmann The Honorable Edward F. Shea Kathryn S. Rosen Davis Wright Tremaine LLP 2 Suite 2200 1201 Third Avenue 3 Seattle, Washington 98101-3045 (206) 622-3150 4 5 6 IN THE UNITED STATES DISTRICT COURT FOR THE EASTERN DISTRICT OF WASHINGTON 7 AT SPOKANE 8 CHRISTINE A. WOLF, 9 Plaintiff, No. CV-10-095-EFS 10 v. STIPULATION AND PROTECTIVE ORDER 11 PROVIDENCE HEALTH & SERVICES. d/b/a PROVIDENCE SACRED HEART MEDICAL CENTER, a Washington 12 Nonprofit Corporation, 13 Defendant. 14 15 **STIPULATION** 16 Based on the fact that discovery has been and may again be requested 17 in this case seeking disclosure of confidential business information, personnel information, and other information of a sensitive and/or private nature, the 18 parties stipulate to the entry of the subjoined Protective Order pursuant to 19 FRCP 26(c). 20 // STIPULATION AND PROTECTIVE ORDER - 1 Davis Wright Tremaine LLP LAW OFFICES Suite 2200 · 1201 Third Avenue Seattle, Washington 98101-3045 (206) 622-3150 · Fax: (206) 757-7700 (CV-10-095-EFS)

DWT 15328294v1 0016924-000142

DATED this \_\_\_\_\_ day of September, 2010. MARY SCHULTZ LAW, P.S. Attorneys for Plaintiff Mary Schultz, WSBA #14198 DAVIS WRIGHT TREMAINE LLP Attorneys for Defendant, Providence Health & Services d/b/a Providence Sacred Heart Medical Center Paula L. Lehmann, WSBA #20678 Kathryn S. Rosen, WSBA #29465 

#### PROTECTIVE ORDER

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(e) Salary surveys;

#### PROTECTIVE ORDER

Pursuant to FRCP 26(c), and according to the Stipulation of the parties, it is ORDERED as follows:

1. Any documents produced by a party in this action which are, in good faith, determined by the producing party to contain confidential or proprietary information, including without limitation financial information, trade secrets, personnel and payroll information, or other commercially sensitive or personally sensitive information of a non-public nature, may be designated as confidential, and so marked, by stamping each page of the document "Confidential." If the document is more than 25 pages in length, stamping the front page "Confidential" shall be sufficient to cover the entire document under this Protective Order. The parties shall act in good faith and on a reasonable basis when designating the following materials "CONFIDENTIAL":

- (a) Medical records and healthcare information;
- (b) Personnel files of employees;
- (c) Payroll information;
- (d) Salary information;

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- (f) Salary guidelines and pay-grade levels:
- (g) Social Security numbers;
- (h) Information obtained from and regarding Providence Sacred Heart Medical Center customers/clients, including but not limited to financial and other information disclosed to Providence Sacred Heart Medical Center for purposes of obtaining its products and services;
- Financial information of Defendant not subject to public (i) disclosure.
- (i) Any other information not in the public domain and that is reasonably and in good faith believed by the producing party to contain trade secret, proprietary, or highly-sensitive business information.
- 2. When used in this Order, the word "documents" means all written, recorded or graphic matter whatsoever, however created and whatever the medium on which it was produced or reproduced, including, but not limited to, documents produced by any party, whether pursuant to FRCP 33 or 34, subpoena, or by agreement, and may also include deposition transcripts and exhibits, and any portions of any court papers which quote from or summarize any of the foregoing.
- 3. All confidential documents and all information contained therein. shall be used by the party(ies) to whom the documents are disclosed solely for STIPULATION AND PROTECTIVE ORDER - 4 LAW OFFICES

the prosecution and/or defense of this action, and shall not be further disseminated, except as specifically set forth below.

- 4. Except with prior written consent of the party asserting confidential treatment, confidential documents and the information contained therein may be disclosed only to the following persons:
- (a) Counsel for the party(ies) to whom the confidential disclosure has or is to be made, and secretaries, paralegal assistants, and other employees of such counsel who are assisting counsel in the prosecution and/or defense of this action. Counsel shall be responsible for ensuring that his or her associates and employees are informed of the terms of this Order and agree to abide by them;
- (b) The parties to this litigation, provided they are informed of the terms of this Order and agree to abide by them;
- (c) Outside consultants and experts retained by any party for the purpose of assisting in the prosecution and/or defense of this action, but only after the consultant or expert has read this Order and agrees in writing to be bound by it, as set forth in Exhibit A. Upon Order of this Court, for good cause shown, these agreements shall be available for inspection by counsel for the party producing the confidential documents;

- (d) Deposition witnesses during their depositions, or trial witnesses at trial, when necessary for, or otherwise relevant or helpful to, such witness's testimony, provided that confidential documents and the information contained therein may be disclosed to non-party deposition or trial witnesses only after the witness has read this Order and agrees in writing to be bound by it, as set forth in Exhibit A. Upon Order of this Court, for good cause shown, these agreements shall be available for inspection by counsel for the party producing the confidential documents; and
  - (e) The Court.
- 5. Subject to the Rules of Evidence, confidential information may be offered in evidence in filings with the Court, at trial, or at any court hearing. However, the parties will not file such information with the Court or otherwise use such information in open Court unless it is reasonably necessary to do so. Any party seeking to file or use documents designated as Confidential may only file such documents contemporaneously with a motion to seal such documents pursuant to GR 15. Any party may move the Court for an order that such evidence be received in camera or under other conditions to restrict disclosure. A party intending to use or file a document that arguably contains confidential information shall provide seven (7)

business days notice to the other party.

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- 6. The use of documents designated confidential, and information derived therefrom, during the course of the trial of this action shall be governed by further stipulation of the parties or further Order of this Court. Except as to the use at trial of confidential documents and information derived therefrom, this Order shall remain effective until such time as it is superseded by stipulation of the parties or Order of this Court.
- 7. At the conclusion of the litigation of this action, or upon settlement or dismissal, documents designated as confidential, and all copies of such documents (other than exhibits of record), shall, at the direction of the producing party, be (i) returned to the producing party and retained thereby for a period of three years from the date the documents were returned, or (ii) destroyed, with the party destroying the documents providing a certificate of destruction to the producing party.
- 8. Nothing in this Order shall prevent any party to this action from moving the Court to remove the confidential designation from a particular document, from seeking modification of this Order or other or further protection or relief, or form objecting to discovery which it believes to be otherwise improper.

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1	DATED this day of September, 2010.
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3	s/ Edward F. Shea THE HONORABLE EDWARD F. SHEA
4	THE HONORABLE EDWARD F. SHEA
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6	Presented by:
7	DAVIS WRIGHT TREMAINE LLP
8	Attorneys for Defendant Providence Health & Services d/b/a Providence Sacred Heart Medical Center
9	
10	By M. Natty Cook Forguson, #41004, Ev Kathyn Rosen Paula L. Lehmann, WSBA #20678
11	Kathryn S. Rosen, WSBA #29465
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13	Ammanadas ta Faura
14	Approved as to Form; Notice of Presentation Waived:
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16	MARY SCHULTZ LAW, P.S.
17	Attorneys for Plaintiff
18	By // au Schall
19	Mary Schultz, WSBA #14198
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### **EXHIBIT A**

# AGREEMENT OF EXPERT, CONSULTANT, NON-PARTY DEPOSITION OR TRIAL WITNESS, OR DESIGNATED REPRESENTATIVE TO BE BOUND BY PROTECTIVE ORDER

The undersigned,(p	orint or
type name), an expert, consultant, non-party deposition or trial witness	s, or
designated representative of	_ (print
or type name of party or law firm), in connection with Christine A. Wo	olf v.
Providence Health and Services d/b/a Sacred Heard Medical Center, he	ereby
acknowledges that he or she has received a copy of the Protective Orde	er
entered in these actions, which is attached hereto as Exhibit A, and has	read
and agreed to be bound by all of the provisions thereof.	
DATED:	
Signature	

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